

UK Modern Slavery Act Statement

(For fiscal year ended December 29, 2018, approved by the Cadence Board of Directors on February 6, 2019)

Cadence believes that no individual should be subjected to any form of forced labor, slavery or human trafficking, and Cadence will take necessary steps to prevent forced labor, slavery or human trafficking from existing within its organization and to reduce the possibility of forced labor, slavery or human trafficking taking place in its supply chains.

Cadence generally requires its suppliers and partners to comply with all applicable laws, including the United Kingdom Modern Slavery Act of 2015.

To prevent forced labor, slavery or human trafficking in its organization and reduce the possibility of forced labor, slavery or human trafficking in its supply chains, Cadence:

- requires new suppliers and partners to be bound by obligations to comply with all applicable laws; and
- evaluates processes to determine whether it would be appropriate to adopt further policies or procedures (such as when entering into new contracts or undertaking due diligence to ensure that third parties have relevant policies and procedures in place that would prevent slavery and human trafficking) or join related third party organizations.

Signed by: _____



Lip-Bu Tan
Chief Executive Officer and Director

Date: February 6, 2019