Be Inspired. Make a Difference.

Innovation Starts Here.

- Unleash Your creative genius
- More than 1,500 patents worldwide
- Over 40 acquisitions + talent + innovation = success

Lend a Helping Hand

- Give Back! 5 paid days off/year for volunteering
- Matching Gift Program
- $100,000,000s in software and hardware donated to colleges and universities around the globe

Shine

- Employee Recognition Program rewards 90% of our employees
- Universal Bonus Program

Get a Helping Hand

- Back-up child and elder care through Bright Horizons
- College Coach for your kids
- On-site Conveniences

Cadence is a Great Place to do Great Work Around the Globe

- Ignite your passion. Make an impact.
- Have autonomy to innovate.

Talent Matters

- University Recruiting Program
- Employee Referral Program
- 40% of hires come through referrals
- Cadence Women’s Forum

Be Well

- 80% paid medical benefits
- Wellness Coaching
- $300 wellness incentive

Make Your Money Work for You

- Employee Stock Purchase Program (ESPP)
  7% of income, 15% discount, 6-month look back
- 401K with matching
- HSA Contribution up to $1000
- Legal Benefit Plan
- Life, Pet, Auto, and Home Insurance Plans

Grow and Thrive

- Internal Career Mobility
  Build your career. 40% of employees: 10+ years
- Up to $5K/Year in education reimbursement for employees
- New Parent Leave for fathers, partners and adoptive parents

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